

Total RewardsSM

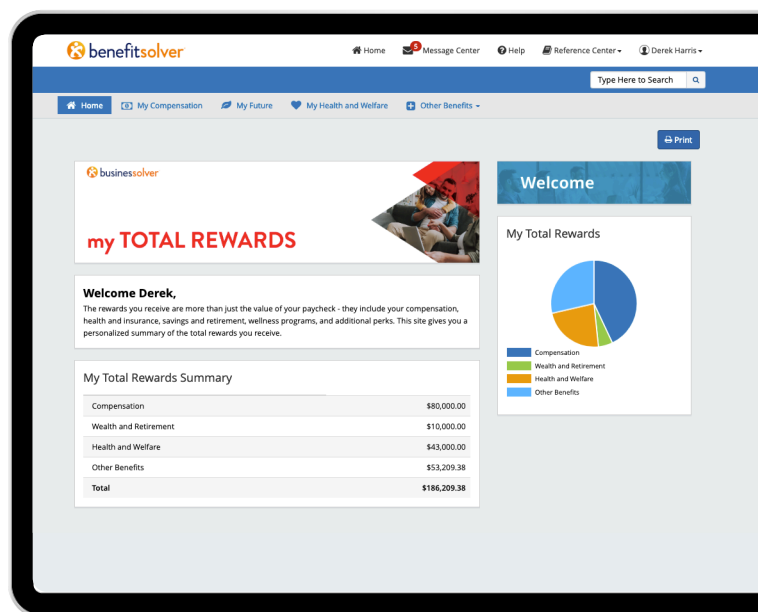
by  businessolver

Maximize Year-Round Engagement

More often than not, employees do not appreciate the full value of their benefits—because they do not understand them.

They look solely to their salary as their compensation, missing the holistic value of the benefits and programs you provide. As an employer, it's never been more important to affect your employee's perception of that value, and bolster the impact of your Total Rewards.

With Businessolver's fully-integrated Total Rewards solution, your workforce has the opportunity to see, understand and optimize their compensation and benefits package, giving them the "big picture" of all you provide.



This is not one and done. This is creating personalized value for years to come.

With Total Rewards by Businessolver®, we package your total benefits and compensation offering in a dynamic online view for year-round access. Allowing you to not only drive understanding but help employees maximize the programs you offer.

Communicating your Total Rewards has never been more important, here's how we can help:



Interactive

Members have easy access to their total rewards information via their home page in Benefitsolver®. Integrated, online total rewards solutions see 7-10 times the use and better enable HR team to track use, adjust promotion and affect change.



Configurable

Display Total Rewards your way with configurable layouts, including charts, single-sign-on access and all of the tools that highlight your benefits program. With our configurability, you create a personalized view of your programs that employees connect with on a deeper, more impactful level. Bringing your brand to life.



Customizable

Our custom file feeds allow for reporting on unique offerings such as vehicle perks, retirement contributions, wellness programs and more. You deserve credit for your entire benefits and compensation spend. There is no better way to communicate this full view then with one-stop access solidifying your role in the employee's overall well-being.



Consultative

This is your solution. We are here to provide best practices and guides to determine which modules are important to your strategy, how data should display and when numbers need updated. We will help you get your employees on a transformative benefits journey.

My Annual Pay	
Base Pay*	\$80,000.00
Annual Eligible Bonus	\$3,000.00
Overtime**	\$11,495.51
Shift Differential**	\$8,251.78

* This does not include a projection of any future base pay increases.
** Represents past 12 month's pay, which is being used as a projection for your annualized pay.

Program	Description	Where to find more information
Matching Gifts to Education	Provides financial assistance and support to institutes of higher learning by matching employee charitable contributions from \$250 to \$1,000 on a dollar-for-dollar basis.	Visit the Human Resources section on Businessolver Now under "Charitable Giving" on the "Your Money" page.
Company Educational Trust Scholarship Program	Businessolver Educational Trust, a tax-exempt trust funded by contributions from Company, awards 42 scholarships, in an amount of \$7,000 over a 3 year period, to eligible children of Company employees.	Visit the Human Resources section on Businessolver Now under "Scholarships for Dependents" on the "Your Personal Life" page.
Service Anniversary Awards	The Businessolver Service Awards Program recognizes active employee service based upon every 10 years of service. The program provides the opportunity to choose from a variety of gifts, including jewelry, electronics and other valuable merchandise. A Certificate of Recognition is provided for every five years of completed service.	Visit the Human Resources section on Businessolver Now under "Service Awards" on the "Your Job and Career" page.

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